



*The Neighbourhood Group (TNG) is a multi-service agency that includes Central Neighbourhood House, Neighbourhood Link Support Services and St. Stephen's Community House*

**JOB POSTING  
EXTERNAL JOB POSTING**

**Job#TNG2021-155**

*Urban Health and Homelessness Services promotes the health and well-being of individuals living with substance use and mental health issues, by challenging stigma, advocating for change and providing responsive community programming.*

<b>POSITION TITLE:</b> Kensington Market Overdose Prevention Service Program Worker	<b>STATUS:</b> Regular part-time, CUPE 2289
<b>DEPARTMENT:</b> Urban Health and Homelessness Services	<b># HRS / WEEK:</b> 6.5 hours/day, 2 days/week
<b>REPORTS TO:</b> Coordinator, Overdose Prevention Service	<b>SALARY GRADE:</b> \$25.57/hr
<b>POSTING DATE:</b> August 10, 2021	<b>CLOSING DATE:</b> until filled

**POSITION SUMMARY:**

The Kensington Marker Overdose Prevention Service (KMOPS) seeks a reliable, committed and experienced individual to join our dynamic team in Urban Health and Homelessness Services (UHHS).

As part of the KMOPS team, this position will be responsible for the provision of overdose prevention services for homeless and at-risk individuals who use drugs, including opioid overdose reversal, distribution of harm reduction tools, crisis intervention, support and education.

**A. ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Provide overdose prevention support in the KMOPS site and the surrounding area, including overdose reversal, as well as education and support to enable people to be able to reduce their risk of overdose
2. Work with homeless and at-risk individuals requiring harm reduction support and education, acting as a point of contact for resources, information and referrals
3. Work with other organizations and individuals to develop community based harm reduction programming to meet the specific needs of people who are homeless, socially isolated and living in poverty.
4. Apply reasonable boundaries and limits to reduce risk and ensure safety of all
5. Support client engagement initiatives within the agency including the volunteer program and peer development initiatives
6. Maintain current and accurate statistics as required
7. Represent the agency on appropriate addictions and harm reduction coalitions and networks as assigned by supervisor
8. Some evening and weekend work required.
9. Maintain strict COVID protocols, including donning PPE and sanitization.

## **B. ORGANIZATIONAL RESPONSIBILITIES:**

1. Prepare for and actively participate in supervision meetings with the Coordinator
2. Attend meetings and other UHHS activities as assigned.
3. Participate in all required trainings to ensure KMOPS maintains a consistently high quality of service
4. Ensure confidentiality is maintained.
5. Cooperate with health and safety instructions.
6. Helps to ensure operations of KMOPS comply with requirements and guidelines.
7. As part of the UHHS team, engage in the active team meetings

## **QUALIFICATIONS:**

- Lived experience of injection drug use plus one year of related employment
- Demonstrated experience with and commitment to harm reduction
- Ability to de-escalate conflicts, and confidence in asserting and maintaining strong boundaries
- Experience with data base entry such as NEO, or other systems of data collection is an asset
- Excellent written and verbal communication skills
- Adherence to procedures for limits, boundaries and safe work
- Understanding of Anti-oppression principles and ability to work effectively with people of various cultural and economic backgrounds. Knowledge of the Kensington Market area and issues affecting the community
- Must have a drug positive and sex-positive attitude
- Self – starter and organized with ability to work independently, as well as acting as a supportive team member
- Experience with electronic databases an asset
- Willingness to learn is essential

**To apply, submit your resume and cover letter with “TNG2021-155” in the subject line of your email to**

**E-mail: [careers@tngcs.org](mailto:careers@tngcs.org)**

*TNG is committed to reflecting the communities we serve and to nurturing a respectful and inclusive work environment for all. We encourage qualified applicants of all ages, races, colours, ethnic origins, religions, abilities, gender identities, gender expression and sexual orientations to apply. Candidates invited for an interview are encouraged to inform Human Resources in confidence of their accommodation requirements*